

Issue 67 - 2023



Year of Sustainability



12th Fazza International Para Powerlifting Dubai



Dubai Fitness Challenge



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Message from the COO



As a responsible company, we are adopting and maintaining standards and Sustainability best practices in hotel operations ensuring implementation is aligned with Dubai Sustainable Tourism (DST) in support of the government's initiative of positioning Dubai as one of the world's leading sustainable tourism destinations. As a nationwide commitment to promote sustainable practices, UAE President announces and declared 2023 as "Year of Sustainability".

Al Bustan Centre and Residence started years back with environmental initiatives and formally launched the Sustainability Program in 2018, with the presence of Green Committee to focus on achieving our collective goals. We integrated sustainability initiatives with business activities in full, evolving into a more proactive approach, viewing rapid paradigm shifts in society as opportunities for growth and innovation.

For several years now, Al Bustan Centre and Residence invested in advanced technologies and established measures focusing on cutting environmental impact as we continuously strive to promote awareness and engage our staff, guests, business partners and associates. We aim for a sustainable future – and we will ensure that all our efforts will lead to the achievement of our long-term vision.

Moreover, we are looking forward to achieving more milestones in our journey in the coming year as 2022 has been an exceptional year – a year full of surprises and new encounters. We have hosted a lot of international delegations, pursued valuable partnerships. A year where we have started to feel more alive again, with new perspective and renewed hopes as we marked our 25th year anniversary. We are delighted as we celebrated and recognized our long-time partners, colleagues, staff and also shop owners who have supported us since inception.

Truly, it is a great privilege to lead a highly competitive team – from the management to each of the staff whose hard work, dedication and valuable contribution has led us to amazing projects and more business opportunities. Our combined strength is what makes us successful as an organization.

I am proud to say that despite of the unexpected global situation in the past years, it certainly did not stop us from moving forward and so, may we look back with a sense of accomplishment that we should all feel. Here's to all the laurels and memories we hold as we manifest 2023 as a bigger, brighter and bolder year for all of us. Cheers!

Moussa El Hayek Chief Operating Officer



Asian Classic Powerlifting Dubai 2022

A Gala Dinner was also held to celebrate the victory of athletes coming from 29 countries and awarding of winners and special prizes

Al Bustan Centre and Residence takes pride in hosting the delegates and officials of the recently concluded Asia Classic Powerlifting Dubai Championship 2022 from December 1 to 7.



12th Fazza International Para Powerlifting Dubai 2022



Highlights from the successfully concluded delegation hosted by Al Bustan Centre and Residence held December 12-19. Truly, the hotel management led by General Manager Mr. Yasser Moussa was honored to welcome and join the athletes and officials of the 12th Fazza International Para Powerlifting Dubai headed by Chairman of Dubai Club for People of Determination H.E Thani Juma Berregad Al Falasi, Tournament Director and President of Asian Paralympic Committee H.E. Majid Al Usaimi and Mr. Eisa Ahmed Al Mukhashab, in a Gala Dinner to celebrate yet another successful tournament before the year ends.



EVENTS

Dubai Fitness Challenge

The month-long fitness and wellness centered event was participated and enjoyed by the management team and staff of Al Bustan Centre and Residence.

Dubai Fitness Challenge – now on its sixth year, aims to inspire everyone to complete at least 30 minutes of fitness activities each day for consecutive 30 days. These fitness routines can encourage us to seek for an active lifestyle, helps our mind to be more focused and reduces stress and strengthen our bodies and avoid health risks.

Each day different activities were prepared and led by our Fitness Center Team which ran from October 26 to November 27.















































ABCR UPDATES



Cafeteria and Executive Dining Room gets a Vibrant Revamp

Upgrading workplace food and dining experience is an important matter for the management of AI Bustan Centre and Residence and in response to the needs of the workforce, the Cafeteria and Executive Dining Room was vibrantly transformed to serve as a more refreshing facility during staff breaks. Not only the dining space was upgraded but also the food options has now loaded with great varieties, thanks to the F&B Team and Human Resources Department for collaborating to make this possible. Al Bustan Centre and Residence management led by Mr. Yasser Moussa, believes that companies can make a great impact and real difference to the health and well-being of the workforce through providing better facilities and providing access to nutritious and healthy foods at work.



Wellness Campaign in partnership with Clinicare Medical Centre

Al Bustan Centre and Residence management continues to promote health awareness among its team through providing easy access to quality healthcare— regular medical presentations and health screening.

Experts and doctors from Clinicare Medical Centre provided free consultations including Internal Medicine which followed after a brief discussion on some common medical conditions affecting workforces.









A healthy work environment is essential for a company to expand and succeed. Making a healthy place to work can be a challenging task but not an impossible one.









On a yearly occasion, we recognize the importance and contribution of our hardworking and dedicated housekeeping team – the heart of the house.

The week-long mini-activities for the Housekeeping Appreciation 2022 was celebrated with fun and exciting games participated by our staff and enthusiastically supported as well by the management led by General Manager Mr. Yasser Moussa, Rooms Division Manager Mr. Majid Farah and facilitated by Executive Housekeeping Manager Mr. Aji Joshua.

Highlights of the memorable moments during the week-long celebration:













UAE National Day A Time to Celebrate



UAE National Day is one of the most anticipated holidays in the country and massively celebrated with fervor. Marking its 51st year, on this significant day, we commemorate the unification of the seven emirates into one great nation.

The celebration itself brings residents and expatriates to come together and feel the spirit of unity and honor of being in a thriving nation. Stunning decorations of UAE flags are seen everywhere with enormous preparations and simultaneous events happening in the cities.

Taking part in the celebration, Al Bustan Centre and Residence management team led by General Manager Mr. Yasser Moussa held a traditional cake cutting ceremony together with shopping mall tenants and guests, together with heads of the departments to mark this event.















Amer and Tasheel Al Bustan Centre Branch also commemorated the UAE National Day with a brief program and cake cutting



Important things you need to know about RAMADAN

HOLY MONTH

Ramadan is the Muslim's holiest month of the year. It is also during this month that the Quran – the Islam's sacred book was revealed.

Ramadan is a time of celebration and gathering with family and relatives. The end of Ramadan is marked by another holiday, the Eid al-Fitr – meaning "Festival of Breaking of the Fast"



HOW MUSLIMS PERFORM FASTING

During Ramadan, fasting is done by Muslims from dawn to sunset for 30 days and it is important because it allows them to devote themselves to their faith , get closer to Allah, to learn patience and sacrifice, to be more compassionate by giving to those in need.

It is a must to abstain from eating any kind of food, drinking and smoking. For a fasting to be considered valid, you must not do any of these acts otherwise, you will have to start over the following day.

In case of unforeseen or unavoidable circumstances that you are not able to fast, you need to make up for the days after Ramadan or give a meal to someone in need for every day that you didn't fast.

FIVE PILLARS OF ISLAM

The Five Pillars of Islam constitutes the basic norms of Islamic practice. It defines the identity, faith and beliefs which is accepted by Muslims globally irrespective of ethnic or regional differences.

Declaration Of Faith Shahada

Prayer Salah

Charity Zakat

Fasting Sawm

Pilgrimage To Mecca Hajj

A typical day for most Muslims during Ramadan

Waking up before dawn to eat

Perform the salat el fajr prayer

Fasting during daylight

Muslims still go to work or school. This is why Muslim countries reduces their working hours during the holy month in consideration of people fasting

Breaking the fast (Iftar)

A light meal is recommended & served to break the fast

Maghrib Prayer

Most Muslims go to the mosque for evening prayer then reciting another special Ramadan prayer – Taraweeh

Later in evening, most Muslims will eat a larger meal which is usually shared with family and friends



Family & Corporate Iftar Buffet

Ramadan Kareem

FEEL THE SPIRIT OF THE HOLY MONTH AS YOU ENJOY A LAVISH TREAT WITH OUR TRADITIONAL AND INTERNATIONAL FLAVOURS IN OUR OPEN IFTAR BUFFET.

Special rates and packages for corporate and family IFTAR on bookings for 20 persons and above

> CONTACT DETAILS FOR RESERVATION : 04 263 0000 EXT. 835 052 166 0269



Awarding Ceremony Winner and Nominees for the 3rd and 4th of the Quarter



Associate of the 3rd Quarter



Mohammed Hasham Asst.Maintenance Engineer

Supervisor of the 3rd Quarter Nominee



Shamith Ramesh Engineering Supervisor



Mohamed zaid Mohamed Elgharib Shift leader-Front Office



Nominee-Associate of the 3rd Quarter

Ahmed Abdellatif Elsayed Abdelatty Night manager-Front Office

Mohammed Ashraf Commis 1

New Promotion

1-Ravi Kasu 2-Mathew Christudas 3-Mahesh Kona 4-Nateswar Yalamanchili 5-Bishal Tamang



Sohel Rana Housekeeping Supervisor

New Designation

-Floor Supervisor -Order Taker-HK -Commis II -Commis I -Commis III



Associate of the 4th Quarter 2022



Ahmed Elsayed Omar Abdallah, PRO

Employee of the month



Arlene Novelas Pasamba

Associate of the 4th Quarter 2022 Winner

Ahmed Elsayed Omar Abdallah, PRO

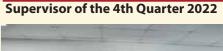
Nominees

Abdul Latif, Night Manager Riyas Sulthan, Asst. IT Manager Shamith Ramesh, Shift Engr Sonny Ordes, Sr. HK Supervisor

Employee of the month Winner Arlene Novelas Pasamba Nominee **Rachel Constantino Cabal** Pramod kalarikkal Kumaran



Focusing on developing a culture of support and recognition, AI Bustan Centre and Residence management led by Mr. Yasser Moussa, General Manager, awarded and recognizes employees who's hard work and contributions are important to the organization





Mohamed Zaid Mohamed Elgharib, FDC

Cleanest room of the month



Hemraj / Buddiman

Supervisor of the 4th Quarter 2022

Winner Mohamed Zaid Mohamed Elgharib, FDC Nominees

Anil Kumar Ramakrishnan Nair (Eng Stores) Jomark Saludares Baltazar, Floor Supervisor Mohd. Hafis Koottappulavi, Asst. Income Auditor

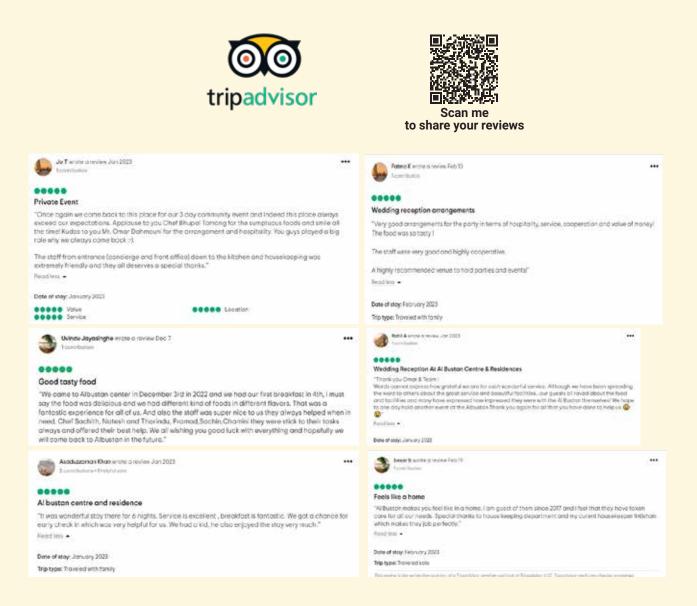
Cleanest room of the month Winners

Hemraj Tamang, Room B48 Buddiman Gurung, Room B 48



What our guests loved the most!

We love hearing your experience and how you enjoyed your stay with us



Booking.com

Everything else, it is an excellent place to stay, the staff are very friendly and allways are looking to make you feel like home. Excellent place

Everything was perfect. Staff in reception was so respectful and nice, the management was perfect. It was lovely place, I will definately visit again

💼 e

Al Bustan Centre and Residence Innovates with a Breath of Fresh Air

For the greater comfort not only of our guests but also of the staff, Al Bustan Centre and Residence management opted for well-designed ventilation solutions to provide a safer and healthier environment for all.

Since the completion of the Treated Fresh Air System last year, the management along with the Engineering Department is continuously planning to upgrade and adapt to advance technologies which will help reduce the impact of carbon footprints. Improving ventilation not just at home, hotels and even offices can help reduce energy use and improve air flow.

The installed centralized Fresh Air unit system in every block of the hotel property offers a complete IAQ (Indoor Air Quality Solution) with additional features like heating, cooling, high-efficiency filtration, humidification, mixing and sound attenuation. Treated Fresh Air Units (TFA) also provides heat recovery opportunities between incoming ambient air and exhaust air without any chance of cross-contamination.

Why is there a need for Fresh Air Ventilation System?

Indoor air quality can be 2-5 times more polluted than the outdoor air. Cleaning the indoor air becomes essential to maintain a healthy ambiance. Merely opening windows or taking a stroll is not enough to keep the air fresh and lively. Making the provision for fresh air alone is not enough. Fresh air also needs to be treated before it enters our homes and offices for external pollutants to be reduced.

Well-ventilated space ensures that air is not stale which can be a breeding ground for harmful pollutants including some deadly microbial. Constant recirculation of air makes sure that pollutants do not remain at the same place for a long time.



New Shops Alert

Kaawkab al muda gents saloon offers quality services for men's grooming needs. Customers will surely be satisfied to have their sophisticated or trendy cuts and smoothest shaves – keeping them looking sharp. Calling all gentlemen to try this the services of this newly opened shop.

Laroza is your next go-to shop for stunning evening dresses at the best prices. Shop silhouette-enhancing dresses designed to flatter every figure.

Bait Al Henna will surely delight every women with their gorgeous evening gowns. From stylish Prom Night to elegant bridesmaid dresses to luxurious event ensembles, they have it all.

Manarola Imitation Jewelry defines glam and elegance at a pocket-friendly prices with their wide selection of fashion jewelries. Find something trendy, bold and bright pieces along with classic ones.

Futoon Al Sharq Beauty Saloon offers an experience that satisfies the customers in hair, nails, skin and a lot of beauty & pampering services that every woman needs.

Nojoom Al Oud offers a huge range of perfumes from Arabic, Oriental and Western fragrances. The brand is famous for Arabic perfumes and oils, Agarwood, bakhoor burners and accessories which are highly-recommended as gifts as well.

Dibaji offers evening gowns with immaculate designs and mesmerizing colors designed to make heads turn! Well-crafted and embellished dresses are perfect to wear for your most distinguished parties and events.





Al Bustan Centre & Residence promotes healthy living among employees through medical camp



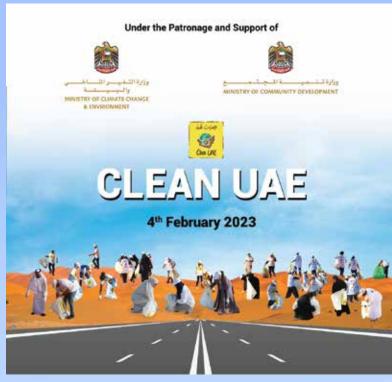
In its non-stop effort to make sure employees' health is a priority, Al Bustan Centre & Residence recently hosted a medical camp in partnership with Clinicare Medical Centre.

During the health talk, Dr Anoopa discussed the Measures to overcome Health Emergencies, Chemical Hazards & Infectious Disease followed by a Q&A among employees for better understanding of the topic and for some related health concerns.



To promote health awareness among employees and to highlight the significance of regular medical consultation, the management encourages frequent health checks. Moussa El Hayek, Chief Operating Officer said, "Al Bustan Centre & Residence has usually paid attention to its employee's wellbeing. It is essential to motivate our employees to maintain healthy lifestyle habits that will have positive effect on their health and service to guests."

SUSTAINABILITY









2023 is declared as the Year of Sustainability and as the nation is overwhelmed with the spirit of environmental protection, we at Al Bustan Centre and Residence is proud to be part of the Clean UAE Campaign organized by Emirates Environmental Group (EEG) conducted under the kind patronage of Ministry of Climate Change and Environment and Ministry of Community Development. Coinciding the celebration of UAE National Environment Day on Feb 4th, a Clean UAE Campaign was held and participated by corporate and individual volunteers across different emirates.

For several years, Al Bustan Centre and Residence team has been supporting environmental volunteerism advocacies as we believe that collaborative efforts has a great impact when people are gearing to a unified goal.

"Our collaboration with environmental groups allows our team to put our commitment into action, we want them to be more involved and aware of our Sustainability efforts so they can also pursue a higher level of initiative in responding to the call to save our planet", said Moussa El Hayek, Chief Operating Officer.



SPECIAL ARABIC BREAKFAST TRAY Serves 2 People

Option 1 69 AED

Foul Moudamas, Halloumi Cheese, Fresh Cut fruits, Shakshouka, Falafel, Cream with Honey, Vegetables, Labneh, Mix Olive, Arabic Bread and Tea



Foul Moudamas, Fresh Cut fruits, Shakshouka, Falafel, Vegetable with feta Cheese, Labneh, Mix Olive, Arabic Bread and Tea

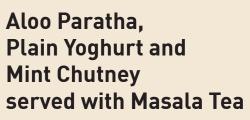


Available at the Pastry Shop at Al Bustan Centre Breakfast starts daily at 8:00 in the morning until 12:00 noon Call 04 263 0000 Ext. 839



— Taste the — Flavors of INDIA SPECIAL BREAKFAST













Plain Dosa with Sambar and Coconut Chutney served with Masala Tea.



Available at the Pastry Shop and Café Lounge at Al Bustan Centre Breakfast starts daily at 8:00 in the morning until 12:00 noon, Call 04 263 0000 Ext. 839



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YOUR MEMORABLE OCCASIONS DESERVES A SPECIAL CELEBRATION

Let us host your events and we will create a memorable experience for you and your guests

- Wedding Reception
- Birthdays
- Corporate Events
- In-house parties & Gatherings

CATERING STARTING FROM 50 PERSONS

Choose from a choice of themed buffet International, Arabic, Oriental, Indian and Asian cuisines



